



September 29, 2009

## **Regional Biologist**

The Western Regional Office of Ducks Unlimited, Inc. (DU) is soliciting resumes for an experienced Regional Biologist headquartered in Rancho Cordova, CA. The incumbent will become part of a team responsible for conserving, enhancing, and restoring wetlands and associated habitats in California's Sacramento Valley.

### **Qualifications**

Candidates must have at a minimum, a Bachelor of Science degree in a natural resources field. An advanced degree is desirable. Applicants must have at least five years of relevant experience. Applicants must have a working knowledge of wetland ecology; waterfowl, shorebird, and water bird biology; and state and federal wetland conservation programs, policies, and laws. Demonstrated experience with various state and federal regulatory requirements (e.g., California Environmental Quality Act, National Environmental Policy Act, and Clean Water Act) as they relate to wetland restoration and enhancement is beneficial. Excellent written and oral communication skills and the ability to use personal computers are required. Proven proposal/grant writing skills, project management capabilities, and wetland restoration and enhancement experience are desired. Familiarity with the Sacramento Valley's biological resources, local and regional environmental issues, and private and public stakeholders is beneficial.

### **Duties and Responsibilities**

Incumbent's duties and responsibilities will include initiating and managing/delivering wetland enhancement and restoration projects; representing DU at wetland conservation venues; providing technical support to DU's land protection program; and other conservation activities. Project initiation duties include identifying potential projects, developing/maintaining relationships with public and private landowners and agencies that may partner with DU to enhance and restore wetlands, and identifying and securing funding for project work. Project management/delivery duties include coordinating with landowners and other stakeholders, DU engineering staff, consultants, and permitting agencies to ensure timely and on-budget delivery of projects. Negotiation of project agreements, report writing, budget management, biological technical assistance, and entering project tracking data in DU's business information system would also be required.

The Regional Biologist will write and submit proposals to various agencies, foundations, and other funding sources to secure project funds. Incumbent will also establish and maintain relationships with key DU volunteers and development staff and provide DU management with timely communication on project work and issues in the area.

**Evaluation of candidate qualifications will begin October 30, 2009. Open until filled.**



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**Application:**

Applicants should send a letter and a resume, by mail or e-mail to:

*Debby Jones, Executive Assistant  
Ducks Unlimited, Inc.  
Western Regional Office  
3074 Gold Canal Drive  
Rancho Cordova, CA 95670  
Email: [djones@ducks.org](mailto:djones@ducks.org)*

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